

# Holy Trinity School Diversity and Equity Initiative

**Project: HTS Diversity and Equity Initiative**  
**Goal: Improve Diversity and Promote Equity at HTS**

INPUTS	ACTIVITIES	OUTCOMES	
What we invest	What we do	Why this project: short-term results	Why this project: long-term results
<p><b><u>TIME</u></b></p> <ul style="list-style-type: none"> <li>● In Curriculum</li> <li>● Guest Speakers</li> <li>● Professional Development</li> </ul> <p><b><u>MONEY</u></b></p> <ul style="list-style-type: none"> <li>● Speakers</li> <li>● PD</li> </ul>	<p><b><u>STUDENTS</u></b></p> <ul style="list-style-type: none"> <li>● Literature Selections</li> <li>● Bulletin Board Displays</li> <li>● Cross-curricular content</li> <li>● Social Justice</li> <li>● IDEAS club</li> </ul> <p><b><u>PARENTS</u></b></p> <ul style="list-style-type: none"> <li>● Parent Diversity Committee</li> <li>● DEI Corner with resources and ways to support/connect with students</li> <li>● Global Village</li> </ul> <p><b><u>FACULTY</u></b></p> <ul style="list-style-type: none"> <li>● Teach-ins</li> <li>● PD presentations</li> </ul>	<ul style="list-style-type: none"> <li>● All students grow in empathy and culturally</li> <li>● We live our Jesuit charism to find God in all things/people/places</li> <li>● Administrators, Faculty, Parents, and Students will attend activities.</li> </ul>	<ul style="list-style-type: none"> <li>● Increase diversity and equity in our student body</li> <li>● Increase diversity among Faculty</li> <li>● Improve the health and wellbeing of all children</li> <li>● Promote a culture of inclusiveness and equity throughout the school</li> <li>● HTS graduates will be culturally aware, global citizens who accept and support others regardless of their differences</li> </ul>

## Students/Faculty/Parents

<p><b>Assumptions:</b></p> <ul style="list-style-type: none"> <li>● Our Catholic Faith and Ignatian Spirituality demand that we are welcoming and inclusive of all so that this is a particular focus area of our larger philosophy.</li> <li>● This job will never be “finished” but an ongoing effort and conversation that will remain on the “front burner.”</li> </ul>	<p><b>External Factors:</b></p> <ul style="list-style-type: none"> <li>● HTS Parish and Neighborhood Demographics</li> <li>● HTS Location and Transportation Challenges</li> <li>● HTS Tuition</li> <li>● Catholic Church Scandal</li> <li>● Toxic Socio-Political Environment</li> </ul>
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Potential Speakers:

Teachers:

Parents:

Students:

Trainings/Conferences:

POCC

Middle School Diversity Leaders Conference at St. Andrew’s

NAIS - Diversity Leadership Institute